



FOR IMMEDIATE RELEASE
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CIB MARINE BANCSHARES, INC. ANNOUNCES FIRST QUARTER 2025 RESULTS

BROOKFIELD, Wis. – CIB Marine Bancshares, Inc. (the “Company” or “CIB Marine”) (OTCQX: CIBH), the holding company of CIBM Bank (the “Bank”), announced its unaudited results of operations and financial condition for the quarter and three months ended March 31, 2025. Net income of \$0.3 million for the first quarter of 2025, or \$0.24 basic and \$0.23 diluted net income per share, compares to \$0.2 million during the same quarter of 2024, or \$0.13 basic and \$0.10 diluted net income per share.

Financial highlights for the quarter include:

- Net interest margin increased to 2.62% compared to 2.44% for the fourth quarter of 2024 and 2.29% for the first quarter of 2024. The rising trend continues as the cost of funds reprices lower relative to the changes in yields on earning assets. Net interest income rose \$0.3 million compared to the same quarter of 2024, primarily due to declining cost of funds and improved net interest margin.
- Although quarter-end loan balances declined \$12 million compared to December 31, 2024, the allowance for credit losses to loans rose from 1.26% to 1.29%, primarily due to a deterioration in forecasted short-term economic outcomes. Non-performing assets to total assets of 0.67% and non-accrual loans to loans of 0.84% on March 31, 2025, compares to 0.68% and 0.81%, respectively, on December 31, 2024. In 2024, the Bank maintained lower loan balances to support the preferred stock redemption and ensure appropriate capital ratios. Looking ahead, an increase in the loan portfolio is expected over the remainder of the year, primarily driven by growth in the commercial segments.
- The Banking Division’s \$0.8 million of net income for the quarter was unchanged from the same period the prior year. Due to seasonal factors and high interest rates, the Mortgage Division experienced a slow first quarter, resulting in a net loss of \$0.2 million, which is an improvement of \$0.2 million compared to the same period in 2024 due to cost-saving actions implemented earlier. The net remaining Other Division, comprised primarily of parent company operations, had a net loss of \$0.3 million with roughly one-third of that amount attributed to subordinated

debt interest expense. Although the parent company has a \$2 million line of credit, no draws have been made on that potential funding source to date.

Mr. J. Brian Chaffin, CIB Marine's President and CEO, commented, "Our banking operations have gained momentum, with our strong corporate banking group rebuilding the commercial loan pipeline and our net interest margin trending higher due to management's diligent efforts to lower our cost of funds. Despite an improvement of \$0.2 million from the first quarter of the previous year, the Mortgage Division reported a loss due to the challenging business environment for residential mortgages. We anticipate a decline in overall mortgage production for the remainder of the year compared to the previous year, primarily due to lender staff reductions, but remain confident in the capabilities of our current lending team to deliver solid mortgage production."

He added, "In February, we announced the launch of our 2025 common stock repurchase program, which is expected to buy back up to \$1 million worth of shares through the end of the year. During the first quarter of 2025, we spent \$235,000 in open market transactions to buy 7,429 shares at an average price of \$31.65 per share. This price was significantly lower than the tangible book value of \$57.37 per share as of December 31, 2024, and the repurchases contributed to an increase in the tangible book value to \$58.46 per share by March 31, 2025."

As the Company prepares for its upcoming annual meeting, he concluded, "We look forward to discussing key topics related to our operating results and capital plans at the Annual Shareholder Meeting on Thursday, April 24th, 2025. Shareholders are encouraged to visit our website for more information about the virtual meeting and to review the meeting materials."

CIB Marine Bancshares, Inc. is the holding company for CIBM Bank, which operates nine banking offices in Illinois, Wisconsin, and Indiana, and has mortgage loan officers and/or offices in six states. More information on the Company is available at www.cibmarine.com, including recent shareholder letters, links to regulatory financial reports, and audited financial statements.

FORWARD-LOOKING STATEMENTS

CIB Marine has made statements in this release that may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. CIB Marine intends these forward-looking statements to be subject to the safe harbor created thereby and is including this statement to avail itself of the safe harbor. Forward-looking statements are identified generally by statements containing words and phrases such as "may," "project," "are confident," "should be," "intend," "predict," "believe," "plan," "expect," "estimate," "anticipate" and similar expressions. These forward-looking statements reflect CIB Marine's current views with respect to future events and financial performance that are subject to many uncertainties and factors relating to CIB Marine's operations and the business environment, which could change at any time.

There are inherent difficulties in predicting factors that may affect the accuracy of forward-looking statements.

Stockholders should note that many factors, some of which are discussed elsewhere in this Earnings Release and in the documents that are incorporated by reference, could affect the future financial results of CIB Marine and could cause those results to differ materially from those expressed in forward-looking statements contained or incorporated by reference in this document. These factors, many of which are beyond CIB Marine's control, include but are not limited to:

- *operating, legal, execution, credit, market, security (including cyber), and regulatory risks;*

- *economic, political, and competitive forces affecting CIB Marine's banking business;*
- *the impact on net interest income and securities values from changes in monetary policy and general economic and political conditions; and*
- *the risk that CIB Marine's analyses of these risks and forces could be incorrect and/or that the strategies developed to address them could be unsuccessful.*

These factors should be considered in evaluating the forward-looking statements, and undue reliance should not be placed on such statements. Forward-looking statements speak only as of the date they are made. CIB Marine undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Forward-looking statements are subject to significant risks and uncertainties and CIB Marine's actual results may differ materially from the results discussed in forward-looking statements.

CIB MARINE BANCSHARES, INC.
Selected Unaudited Consolidated Financial Data

	At or for the						
	Quarters Ended				3 Months Ended		
	March 31, 2025	December 31, 2024	September 30, 2024	June 30, 2024	March 31, 2024	March 31, 2025	March 31, 2024
	(Dollars in thousands, except share and per share data)						
Selected Statement of Operations Data:							
Interest and dividend income	\$ 10,941	\$ 11,408	\$ 12,283	\$ 12,052	\$ 11,801	\$ 10,941	\$ 11,801
Interest expense	5,652	6,259	6,707	6,897	6,840	5,652	6,840
Net interest income	5,289	5,149	5,576	5,155	4,961	5,289	4,961
Provision for (reversal of) credit losses	42	(332)	(113)	10	(28)	42	(28)
Net interest income after provision for (reversal of) credit losses	5,247	5,481	5,689	5,145	4,989	5,247	4,989
Noninterest income (1)	1,552	1,724	2,897	6,904	1,627	1,552	1,627
Noninterest expense	6,373	6,678	7,163	6,904	6,421	6,373	6,421
Income before income taxes	426	527	1,423	5,145	195	426	195
Income tax expense	105	123	347	1,361	17	105	17
Net income (loss)	\$ 321	\$ 404	\$ 1,076	\$ 3,784	\$ 178	\$ 321	\$ 178
Common Share Data:							
Basic net income (loss) per share (2)	\$ 0.24	\$ 0.60	\$ 0.79	\$ 2.79	\$ 0.13	\$ 0.24	\$ 0.13
Diluted net income (loss) per share (2)	0.23	0.54	0.59	2.06	0.10	0.23	0.10
Dividend	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tangible book value per share (3)	58.46	57.37	57.80	55.36	52.59	58.46	52.59
Book value per share (3)	58.51	57.42	56.06	53.61	50.84	58.51	50.84
Weighted average shares outstanding - basic	1,348,995	1,357,737	1,357,259	1,356,255	1,341,181	1,348,995	1,341,181
Weighted average shares outstanding - diluted	1,396,274	1,507,344	1,833,586	1,833,881	1,820,498	1,396,274	1,820,498
Financial Condition Data:							
Total assets	\$ 852,018	\$ 866,474	\$ 888,283	\$ 901,634	\$ 897,595	\$ 852,018	\$ 897,595
Loans	684,787	697,093	707,310	719,129	736,019	684,787	736,019
Allowance for credit losses on loans	(8,818)	(8,790)	(8,973)	(9,083)	(9,087)	(8,818)	(9,087)
Investment securities	124,109	120,339	120,349	123,814	119,300	124,109	119,300
Deposits	692,028	692,378	747,168	768,984	772,377	692,028	772,377
Borrowings	67,214	81,735	33,583	28,222	32,120	67,214	32,120
Stockholders' equity	79,309	77,961	92,358	89,008	85,091	79,309	85,091
Financial Ratios and Other Data:							
Performance Ratios:							
Net interest margin (4)	2.62%	2.44%	2.55%	2.38%	2.29%	2.62%	2.29%
Net interest spread (5)	1.99%	1.74%	1.80%	1.71%	1.63%	1.99%	1.63%
Noninterest income to average assets (6)	0.73%	0.82%	1.25%	3.09%	0.73%	0.73%	0.73%
Noninterest expense to average assets	3.05%	3.06%	3.17%	3.09%	2.87%	3.05%	2.87%
Efficiency ratio (7)	93.65%	96.17%	85.32%	57.19%	97.20%	93.65%	97.20%
Earnings (loss) on average assets (8)	0.15%	0.19%	0.48%	1.69%	0.08%	0.15%	0.08%
Earnings (loss) on average equity (9)	1.65%	1.94%	4.71%	17.92%	0.84%	1.65%	0.84%
Asset Quality Ratios:							
Nonaccrual loans to loans (10)	0.84%	0.81%	0.44%	0.47%	0.48%	0.84%	0.48%
Nonperformance assets to total assets (11)	0.67%	0.68%	0.38%	0.41%	0.43%	0.67%	0.43%
Nonaccrual loans, modified loans to borrowers experiencing financial difficulty, loans 90 days or more past due and still accruing to total loans	1.21%	1.19%	1.62%	1.38%	1.04%	1.21%	1.04%
Nonaccrual loans, OREO, modified loans to borrowers experiencing financial difficulty, loans 90 days or more past due and still accruing to total assets	0.97%	0.98%	1.32%	1.14%	0.89%	0.97%	0.89%
Allowance for credit losses on loans to total loans (10)	1.29%	1.26%	1.27%	1.26%	1.23%	1.29%	1.23%
Allowance for credit losses on loans to nonaccrual loans, modified loans to borrowers experiencing financial difficulty loans and loans 90 days or more past due and still accruing (10)	106.25%	105.95%	82.53%	91.24%	118.77%	106.25%	118.77%
Net charge-offs (recoveries) annualized to average loans (10)	-0.01%	-0.01%	-0.01%	0.03%	0.03%	-0.01%	0.03%
Capital Ratios:							
Total equity to total assets	9.31%	9.00%	10.40%	9.87%	9.48%	9.31%	9.48%
Total risk-based capital ratio	13.34%	13.02%	14.54%	13.90%	13.07%	13.34%	13.07%
Tier 1 risk-based capital ratio	10.62%	10.33%	11.89%	11.27%	10.48%	10.62%	10.48%
Leverage capital ratio	8.40%	8.14%	9.30%	8.93%	8.50%	8.40%	8.50%
Other Data:							
Number of employees (full-time equivalent)	152	165	170	172	177	152	177
Number of banking facilities	9	9	9	9	9	9	9

(1) Noninterest income includes gains and losses on securities.

(2) Net income available to common stockholders in the calculation of earnings per share includes the difference between the carrying amount less the consideration paid for redeemed preferred stock of \$0.4 million for the quarter ended December 31, 2024

(3) Tangible book value per share is the stockholder equity less the carry value of the preferred stock and less the goodwill and intangible assets, divided by the total shares of common outstanding. Book value per share is the stockholder equity less the liquidation preference of the preferred stock, divided by the total shares of common outstanding. Book value measures are reported inclusive of the net deferred tax assets. As presented here, shares of common outstanding excludes unvested restricted stock awards.

(4) Net interest margin is the ratio of net interest income to average interest-earning assets.

(5) Net interest spread is the yield on average interest-earning assets less the rate on average interest-bearing liabilities.

(6) Noninterest income to average assets excludes gains and losses on securities.

(7) The efficiency ratio is noninterest expense divided by the sum of net interest income plus noninterest income, excluding gains and losses on securities.

(8) Earnings on average assets are net income divided by average total assets.

(9) Earnings on average equity are net income divided by average stockholders' equity.

(10) Excludes loans held for sale.

(11) Nonperforming assets includes nonaccrual loans and securities and other real estate owned.

CIB MARINE BANCSHARES, INC.
Consolidated Balance Sheets (unaudited)

	March 31, 2025	December 31, 2024	September 30, 2024	June 30, 2024	March 31, 2024
(Dollars in Thousands, Except Shares)					
Assets					
Cash and due from banks	\$ 7,717	\$ 6,748	\$ 13,814	\$ 10,690	\$ 7,727
Reverse repurchase agreements	-	-	-	-	-
Securities available for sale	121,939	118,206	118,145	121,687	117,160
Equity securities at fair value	2,170	2,133	2,204	2,127	2,140
Loans held for sale	7,685	13,291	19,472	17,897	8,048
Loans	684,787	697,093	707,310	719,129	736,019
Allowance for credit losses on loans	(8,818)	(8,790)	(8,973)	(9,083)	(9,087)
Net loans	675,969	688,303	698,337	710,046	726,932
Federal Home Loan Bank Stock	2,607	2,607	2,238	2,238	2,328
Premises and equipment, net	1,486	1,570	1,526	1,569	3,550
Accrued interest receivable	2,680	2,651	2,926	3,230	3,271
Deferred tax assets, net	12,529	12,955	12,796	14,840	14,849
Other real estate owned, net	-	200	211	283	375
Bank owned life insurance	6,486	6,437	6,388	6,340	6,291
Goodwill and other intangible assets	64	64	64	64	64
Other assets	10,686	11,309	10,162	10,623	4,860
Total assets	\$ 852,018	\$ 866,474	\$ 888,283	\$ 901,634	\$ 897,595
Liabilities and Stockholders' Equity					
Deposits:					
Noninterest-bearing demand	\$ 98,403	\$ 86,886	\$ 95,471	\$ 95,457	\$ 87,621
Interest-bearing demand	77,620	84,833	90,095	86,728	92,092
Savings	232,046	224,960	234,969	244,595	261,998
Time	283,959	295,699	326,633	342,204	330,666
Total deposits	692,028	692,378	747,168	768,984	772,377
Short-term borrowings	57,444	71,973	23,829	18,477	22,383
Long-term borrowings	9,770	9,762	9,754	9,745	9,737
Accrued interest payable	1,614	1,911	2,101	2,145	1,982
Other liabilities	11,853	12,489	13,073	13,275	6,025
Total liabilities	772,709	788,513	795,925	812,626	812,504
Stockholders' Equity					
Preferred stock, \$1 par value; 5,000,000 authorized shares at periods prior to December 31, 2024; 7% fixed rate noncumulative perpetual issued; 14,633 shares of series A and 1,610 shares of series B; convertible; \$16.2 million aggregate liquidation preference	-	-	13,806	13,806	13,806
Common stock, \$1 par value; 75,000,000 authorized shares; 1,382,609 and 1,372,642 issued shares; 1,356,247 and 1,358,473 outstanding shares at March 31, 2025 and December 31, 2024, respectively. (1)	1,383	1,372	1,372	1,372	1,369
Capital surplus	181,801	181,708	181,603	181,486	181,380
Accumulated deficit	(99,167)	(99,487)	(100,297)	(101,373)	(105,157)
Accumulated other comprehensive income (loss), net	(3,939)	(5,098)	(3,592)	(5,749)	(5,773)
Treasury stock, 27,084 shares on March 31, 2025 and 14,791 shares December 31, 2024 (2)	(769)	(534)	(534)	(534)	(534)
Total stockholders' equity	79,309	77,961	92,358	89,008	85,091
Total liabilities and stockholders' equity	\$ 852,018	\$ 866,474	\$ 888,283	\$ 901,634	\$ 897,595

(1) Both issued and outstanding shares as stated here exclude 51,684 shares and 42,259 shares of unvested restricted stock awards at March 31, 2025 and December 31, 2024, respectively.

(2) Treasury stock includes 722 shares held by subsidiary bank CIBM Bank.

CIB MARINE BANCSHARES, INC.
Consolidated Statements of Operations (Unaudited)

	At or for the							
	Quarters Ended				3 Months Ended			
	March 31, 2025	December 31, 2024	September 30, 2024	June 30, 2024	March 31, 2024	March 31, 2025	March 31, 2024	
	(Dollars in thousands)							
Interest Income								
Loans	\$ 9,623	\$ 9,999	\$ 10,573	\$ 10,582	\$ 10,394	\$ 9,623	\$ 10,394	
Loans held for sale	137	215	300	213	142	137	142	
Securities	1,150	1,151	1,183	1,217	1,231	1,150	1,231	
Other investments	31	43	227	40	34	31	34	
Total interest income	<u>10,941</u>	<u>11,408</u>	<u>12,283</u>	<u>12,052</u>	<u>11,801</u>	<u>10,941</u>	<u>11,801</u>	
Interest Expense								
Deposits	5,029	5,638	6,354	6,466	6,227	5,029	6,227	
Short-term borrowings	504	500	232	310	493	504	493	
Long-term borrowings	119	121	121	121	120	119	120	
Total interest expense	<u>5,652</u>	<u>6,259</u>	<u>6,707</u>	<u>6,897</u>	<u>6,840</u>	<u>5,652</u>	<u>6,840</u>	
Net interest income	5,289	5,149	5,576	5,155	4,961	5,289	4,961	
Provision for (reversal of) credit losses	42	(332)	(113)	10	(28)	42	(28)	
Net interest income after provision for (reversal of) credit losses	<u>5,247</u>	<u>5,481</u>	<u>5,689</u>	<u>5,145</u>	<u>4,989</u>	<u>5,247</u>	<u>4,989</u>	
Noninterest Income								
Deposit service charges	59	55	63	67	66	59	66	
Other service fees	(9)	(5)	(5)	1	(5)	(9)	(5)	
Mortgage banking revenue, net	1,140	1,564	2,264	2,166	1,209	1,140	1,209	
Other income	177	192	150	273	163	177	163	
Net gains on sale of securities available for sale	0	0	0	0	0	0	0	
Unrealized gains (losses) recognized on equity securities	36	(71)	78	(14)	(18)	36	(18)	
Net gains (loss) on sale of SBA loans	161	0	420	0	202	161	202	
Net gains on sale of assets and (writedowns)	(12)	(11)	(73)	4,411	10	(12)	10	
Total noninterest income	<u>1,552</u>	<u>1,724</u>	<u>2,897</u>	<u>6,904</u>	<u>1,627</u>	<u>1,552</u>	<u>1,627</u>	
Noninterest Expense								
Compensation and employee benefits	4,066	4,344	4,852	4,700	4,289	4,066	4,289	
Equipment	559	467	504	457	462	559	462	
Occupancy and premises	549	500	495	391	436	549	436	
Data Processing	221	220	243	208	212	221	212	
Federal deposit insurance	129	144	182	219	199	129	199	
Professional services	278	240	254	219	199	278	199	
Telephone and data communication	52	74	51	51	56	52	56	
Insurance	64	71	78	80	81	64	81	
Other expense	455	618	504	579	487	455	487	
Total noninterest expense	<u>6,373</u>	<u>6,678</u>	<u>7,163</u>	<u>6,904</u>	<u>6,421</u>	<u>6,373</u>	<u>6,421</u>	
Income from operations before income taxes	426	527	1,423	5,145	195	426	195	
Income tax expense	105	123	347	1,361	17	105	17	
Net income (loss)	<u>321</u>	<u>404</u>	<u>1,076</u>	<u>3,784</u>	<u>178</u>	<u>321</u>	<u>178</u>	
Preferred stock dividend	0	0	0	0	0	0	0	
Discount from repurchase of preferred stock	0	406	0	0	0	0	0	
Net income (loss) allocated to common stockholders	<u>\$ 321</u>	<u>\$ 810</u>	<u>\$ 1,076</u>	<u>\$ 3,784</u>	<u>\$ 178</u>	<u>\$ 321</u>	<u>\$ 178</u>	